

## OUR COMMITMENT

At Senan Holding, QHSE is integral to the way we plan, develop and deliver our work. We are committed to creating enduring value through quality, safe and healthy workplaces, environmental responsibility, and respect for the communities we serve.

## SCOPE

This policy applies across Senan Holding's offices, projects, subsidiaries and controlled operations, and to employees, contractors, suppliers, visitors and other persons working on our behalf.

## QUALITY

- Meet agreed client, statutory, regulatory and contractual requirements.
- Deliver work through disciplined planning, competent people, approved methods, reliable materials and effective quality control.
- Identify defects and nonconformities early, take corrective action and continually improve our processes, projects and service.

## ENVIRONMENTAL RESPONSIBILITY

- Prevent pollution; manage waste, emissions and discharges responsibly; and protect natural resources and biodiversity.
- Improve efficiency in energy, water and materials; encourage waste reduction, reuse and responsible procurement.
- Consider environmental and climate-related risks and opportunities in planning, construction and operations.

## HEALTH & SAFETY

- Provide safe, healthy and secure working conditions, with the objective of preventing work-related injury and ill health.
- Eliminate hazards where practicable, assess and reduce OH&S risks, and maintain robust emergency preparedness.
- Consult and involve workers, provide suitable training, supervision, PPE and equipment, and empower everyone to stop unsafe work.

## LEADERSHIP & IMPROVEMENT

- Fulfil applicable legal, regulatory, permit, contractual and other subscribed requirements.
- Set measurable QHSE objectives, monitor results, investigate incidents, share lessons learned and use performance information to drive improvement.
- Allocate appropriate resources, communicate this policy, and expect QHSE compliance and engagement from our partners throughout the supply chain.

## IMPLEMENTATION & REVIEW

Senan Holding will maintain an integrated management system and periodically review this policy to ensure its continuing suitability, effectiveness and alignment with recognised international QHSE management principles.